



What the Wage Changes Mean in the

New Collective Bargaining Agreement

***This is an example using an employee who is in
Grade 6 Step H on September 20, 2021***

Three 1.3% General Increases

Total of \$2307 or \$1.10 per hour at the conclusion of the agreement

Projected COLA as of December 10, 2021

Total of \$3786 or \$1.82 per hour at the conclusion of the agreement

Four Step Increases During the Life of the Agreement

Total of Approximately \$4000 or \$1.92 per hour at the conclusion of the
agreement

***In total, a Grade 6 Step H will have over \$10000 added to
their salary at the conclusion of the agreement***

That is a 17.1% increase over the 3-year contract!