

PTF Clerks' One-Time Voluntary Reassignment Opportunity Available in March 2022

Now that the APWU membership has voted to ratify the 2021-24 Collective Bargaining Agreement (CBA), one of the first orders of business for the Clerk Craft is to activate the Memorandum of Understanding (MOU) that allows **Part-Time Flexible (PTF) clerks on the rolls on September 21, 2021, who have completed their probationary period, in installations with less than 100 career Clerk Craft employees the chance to voluntarily reassign to installations with 100 or more Clerk Craft employees. This one-time opportunity will be to offices of 100 or more Clerk Craft employees that are within each PTF's district.** It is meant to provide PTFs with a chance to convert to Full-Time Regular in their new offices. A transfer under this MOU would result in the affected PTF beginning a new date of seniority within the new installation. ✱

The eReassign process will be utilized for this purpose. During March 2022, the Postal Service will identify residual vacancies within each district and make them available for PTFs to view and apply for in eReassign if they are interested in transferring to one of these larger installations. The MOU requires that each assignment include the Area name, District name, Installation (Bid Cluster) name, Job Title, Job Number, Schedule/Days Off, and Skills/Schemes/License. The MOU also states, "A PTF Clerk Craft employee seeking to voluntarily reassign pursuant to this Agreement must have an acceptable work, attendance, and safety record and meet the minimum qualifications for all Clerk Craft residual vacancies to which they request voluntary reassignment. A PTF Clerk Craft employee must qualify in his/her current installation prior to being reassigned pursuant to this Agreement". If a PTF fails to qualify, he/she will remain in their current installation. ✱

This reassignment opportunity is scheduled for March 2022 due to a separate agreement in the new CBA that calls for all PSEs not in Level 4 RMPOs who have at least 24 months of relative standing to be converted to career status within 60 days of the effective date of the contract, which is February 28, 2022. PTFs, who are already career employees, will have the chance to reassign before these PSEs begin their seniority upon conversion to career.

On March 2, 2022, the Postal Service posted on bulletin boards an explanation of the PTFs' opportunity to reassign to certain installations within their district. This instruction also noted that the "eReassign postings in the month of March 2022 will be used for this provision". Also included with this article are screen shots of the eReassign system for those affected PTFs who may not be familiar with the process.